

Fair Play / VIDC

What is Fair Play?

The whole name is FairPlay. Different Colours. One Game. It is a campaign which was launched by the Vienna Institute for Dialogue and Cooperation (VIDC) during the European Year against Racism 1997. Since then, FairPlay evolved as a recognized initiative against racism and discrimination in football throughout Austria.

Together with fans, players, clubs and associations we use the integrative power of football to fight all forms of discrimination in the stadium. FairPlay in cooperation with its project partners is active in several fields of work on national and international level fostering – not least – a strong network with Western Balkan countries such as Bosnia and Herzegovina, Serbia, Montenegro and Croatia.

Annually at Pentecost (May or June) we organize the international football tournament “Vienna meets Balkan” taking place in Vienna. As a volunteer, you are given the opportunity to be an active part of the planning, organising and implementing process. This includes the pre-project phase, the project phase as well as the post-project phase. So, you are offered the opportunity to work in an internationally active organisation, to get a profound insight in the project and campaign work of FairPlay in the field of the Western Balkans.

Proposed activities

As a volunteer, you will be an active part of the team in the following phases:

- Pre-project phase: planning of activities and conceptualisation of a side program; invitation of international guests; correspondence with trainers, players; clubs, project meetings; public relations and contacting media people;
- Project phase: realising the planned activities, project management, field work: support of the international guest, the FairPlay team, journalists.
- Post-project phase: reporting, post-project public relations and meetings, project evaluation.

Regular working hours at FairPlay are Monday to Friday from 9 a.m. to 5 p.m. . You will work about 30 hours per week. You are invited to participate in team meetings, steering and working groups as well as to bring your own ideas and ideas into the team. If you wish to get an insight into other working fields as described above, FairPlay will offer extra tasks for you according to your interests.

As a volunteer, you will get the opportunity to

- ✓ Get a profound insight into the daily business of a non-profit organisation and participate in project realisation;
- ✓ Bring in your creativity: developing a concept for the activities, creating action material and producing it;
- ✓ Be involved public relation activities – prepare press releases, be in contact with the relevant media and journalists; find suitable fotos for press releases or find new material;
- ✓ Contribute to the writing of the project report and participate in the evaluation process.

Profile of a Volunteer and Recruitment Process

FairPlay is an organisation which condemns all forms of discrimination in sports and thus designs programs in order to fight discrimination in sports through sports. We would like to welcome a volunteer, who is able to share our values, to identify himself or herself with the aims of FairPlay and to show interest in the topics sports and anti-discrimination.

Open-mindedness, a hands-on attitude and flexibility are attributes you should have. As FairPlay acts on national and international level – especially in the Western Balkan region, knowledge of English, Bosnia, Croatian and Serbian would be appreciated in addition to your mother tongue.

The international volunteering in Vienna is coordinated by Grenzenlos within the MELANGE program. If you are interested, you just send a CV (curriculum vitae), a motivation letter and the full details of the responsible sending organisation to Grenzenlos. They will forward your papers to the hosting project (FairPlay) where the selection will be made.

All available placements are open to everyone (fulfilling the general EVS criteria). However, in the selection procedure a preference is shown for candidates with fewer opportunities. You will be informed about the outcome of recruitment process conforming to the set out applying deadlines (more: [Melange Website](#)).